



Director, Postgraduate Residency Program | Department of Obstetrics & Gynaecology (internal posting)

The Department of Obstetrics & Gynaecology at The University of British Columbia (UBC) invites applications for the Director, Postgraduate Residency Program. The successful candidate will hold a current faculty position within the Department.

Reporting to the Head of the UBC Department of Obstetrics & Gynaecology the successful candidate will have a strong interest in education and have expertise in the competency by design model. This position is expected to be a time commitment of 0.5FTE (2.5 days per week).

The Director, Postgraduate Residency Program will be responsible for all aspects of the Postgraduate Residency Program in the UBC Department of Obstetrics & Gynaecology. This includes responsibility for the academic curriculum, and the day-to-day management of the program, including overseeing the program staff and providing financial oversight. The Postgraduate Residency Program Director is responsible for ensuring that the program meets all the standards for accreditation as outlined by the Royal College of Physicians and Surgeons of Canada and the specific standards of accreditation for residency programs in Obstetrics and Gynaecology. The appointee will be expected to participate in the teaching activities of the Department, as well as provide mentorship and training learners. More specific responsibilities include but are not limited to:

- Developing a clear program plan based upon the objectives of training in Obstetrics and Gynaecology published by the Royal College of Physicians and Surgeons of Canada, and insuring regular review of the program and its components
- Working with the existing educational team focused on competency based curricula and the use of simulation, to evolve the residency program towards this end
- Overseeing the selection process for the candidates entering the residency program
- Assessment of resident performance including conducting the program to ensure that each resident is advancing and gaining in experience and responsibility in accordance with the educational plan
- Provide a mechanism to provide career planning and counselling for the residents
- Completion of the confirmation of completion of training form required by the Royal College
- Maintaining an effective appeal mechanism
- Attendance and representation of the department and program at the Post Grad Faculty PGME meetings
- Chairing the Residency Program Committee meetings
- Attendance and participation in the Departmental Executive Committee meetings
- Supervising the program staff
- Organizing the retreats, research days, residents' day, journal clubs, and the academic seminars
- Member of Research Day planning committee.
- Member of the Competence Committee and CaRMS Selection Committee
- Attends PGME PD Meetings

A letter of application outlining the applicant's research and teaching interests and accompanied by a detailed curriculum vitae should be directed to:

Donna Bradley
Human Resources Manager, UBC Department of Obstetrics & Gynaecology
Email: dbradley@providencehealth.bc.ca

Subject Line: Residency Director Application
Deadline for Applications: 29 November 2019

Review of applications will begin one week from the closing date and continue until the position is filled. The anticipated start date for this position is 1 April 2020 or upon a date to be mutually agreed.

The University of British Columbia is a global centre for research and teaching, consistently ranked among the top 20 public universities in the world. Since 1915, UBC's entrepreneurial spirit has embraced innovation and challenged the status quo. UBC encourages its students, staff and faculty to challenge convention, lead discovery and explore new ways of learning. At UBC, bold thinking is given a place to develop into ideas that can change the world.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the UBC Faculty of Medicine is a leader in both the science and the practice of medicine. Across British Columbia, more than 11,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty — comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 9,000 clinical faculty members — is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however Canadians and permanent residents of Canada will be given priority.

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