Do you know of an OBGYN-related Research Resource, Funding Opportunity, or an Upcoming Workshop that is missing below? Please write to let us know!

For this and past editions of e-newsletters, please navigate to https://obgyn.ubc.ca/research/research-e-newsletter/.

**Events, Workshops, and Seminars**


2. **NEW!** The **N2 Annual Meeting** (Network of Networks (N2)) will be held on February 6-7, 2020 in Toronto. In-person registration continues, but a new digital/virtual option to attend has been added. Check out the agenda for the N2 annual meeting here.


4. **Physiological Breech Workshop**. (UBC FoM CPD/CME) **February 14, 2020** at BC Women’s Hospital. This RCM-approved workshop is for all maternity care providers including obstetricians, family physicians, midwives, nurses, and learners. The workshop will provide an engaging and interactive update on professional skills to facilitate physiological breech births, planned or unexpected, and how to teach these skills to others. The focus is on collaborative, multi-professional working to improve the safety of vaginal breech birth using the skills of all maternity care professionals. Mainpro+ / MOC Section 1 credits. Find out more, or register now.

5. **FPON Webinar**: **Fertility Preservation in Cancer Patients** (UBC FoM CPD/CME) by Dr. Beth Taylor, on February 20, 2020 from 8am to 9am. 1.0 Mainpro+ credits. Registration closes 24 hours before the session.

6. **NEW!** **Getting Started with Data Visualization** (VCHRI) by Dr. Mohamed Elgendi, on February 21, 2020 from 12:30 to 4:00pm (lunch provided) at the Paetzold Multipurpose Room, VGH.

7. The **5th Annual Women’s Health Research Symposium** is taking place Wednesday March 4; 2020 at the Robert H. Lee Alumni Centre. The Symposium is being hosted by the Women’s Health Research Institute (WHRI) and will be an opportunity to showcase some of the amazing women’s health research taking place in BC and beyond. The theme of this year’s
event focuses on digital and virtual health and how this emerging field is catalyzing women’s health research. More information on the program and speakers can be found here. Register for the event here.

(8) NEW! Oncology Clinical Trials Conference (SoCRA) is taking place March 5-6, 2020 in Savannah, GA, USA, with optional pre-conference workshops on March 4, 2020. SoCRA’s Oncology Clinical Trials Conference offers an opportunity for clinical research professionals to discuss the administration of oncology clinical trials according to regulation guidance, policy and procedure. This conference also has 2 optional pre-conference workshops on the topics of GCP E6 (R2) Basics and Oncology Research Fundamentals. Learn more, view the full agenda, or register now for the conference.

(9) NEW! Save the Date! West/Central CME 2020 (SOGC) is taking place March 12-14, 2020 in Banff, Alberta. Register at sogc.org.

(10) Medical Disorders and Pregnancy (MDP) 2020. (UBC FoM CPD/CME) April 18, 2020 at the Sheraton Wall Centre Hotel. This accredited event is an educational conference designed for practitioners (family physicians, midwives, obstetricians, gynaecologists, perinatologists, maternity nurses, internists and subspecialists, obstetric anesthesiologists) who deal with the management of disorders in pregnant patients. It is intended to provide a focused, expert review of common medical conditions in pregnancy as well as practical strategies for their management. Resources and clinical guidelines will be highlighted to support decision-making. Registration is now open. Webcast option available. Up to 6.5 MOC Section 1 / Mainpro+

(11) Vulvovaginal Health Update. (UBC FoM CPD/CME) April 23, 2020 at UBC Robson Square. Target audience for this event includes family physicians, nurse practitioners, gynaecologists, dermatologists, midwives, residents, and medical students. The event will feature engaging and interactive updates, clinically relevant plenary sessions, and case-based workshops. Mainpro+ / MOC Section 1 credits. Find out more, or register now.

(12) The Global Experts Meeting on Frontiers in Gynecology and Obstetrics is going to be held during April 27-29, 2020 in San Francisco, CA, USA.

(13) The UBC Department of Obstetrics & Gynaecology Academic Day is an annual event where trainees present completed research projects along with an invited guest speaker who presents their own research. All divisions within our department take turns hosting the event and choosing the guest speaker. It is attended by trainees and faculty within our department. It is held over 1.5 days starting with an afternoon poster session followed by a full day of paper presentations. Eligible trainees include Ob/Gyn residents, sub-speciality fellows within our department and graduate students in the RDS program. The 20th Annual OBGYN Academic Day will take place on Tuesday May 5 (poster presentations) and Wednesday May 6 (paper presentations), 2020. Additional information will be posted in November.

(14) NEW! The 2020 Women’s Brain Health Conference (UBC/WHRC) will be held May 11-12, 2020 at the Robert H. Lee Alumni Centre, UBC. The conference will feature expert speakers who will address a variety of women’s brain health issues and highlight topics such
as hormone therapy, mental and cognitive health, menopause, pregnancy, metabolism, and Traumatic Brain Injury. The conference format will include a keynote presentation, symposia, panel discussion, a “hot topic” session, poster presentations, as well as Young Investigator Presentations (sponsored by the Women’s Brain Health Initiative). Find out more, or register now. Would you like to give an oral or poster presentation? Sign up / submit your abstract here. Deadline for abstraction submission: February 20, 2020.

(15) Save the Date! Sexual Health Update 2020. (UBC FoM CPD/CME) May 29-30, 2020 at Radisson Hotel Vancouver Airport. This workshop is intended for family physicians, nurse practitioners, midwives, registered nurses, specialists, residents, and other allied health professionals. Mainpro+ / MOC Section 1 credits. Find out more. Registration to open soon.

(16) Society of Obstetricians and Gynaecologists of Canada (SOGC) Annual Clinical and Scientific Conference 2020, June 9-12, 2020 (Ottawa, ON)

(17) Save the Date! Provincial Clinical Trials Conference 2020. (Clinical Trials BC) Clinical Trials BC’s very first Provincial Clinical Trials Conference 2020 will be held on June 17-18, 2020, at the Vancouver Convention Center West. Join the waiting list here.

(18) Save the Date! 27th Obstetrics Update for Family Physicians. (UBC FoM CPD/CME) October 22-23, 2020 at the Marriott Vancouver Pinnacle Downtown. This workshop is intended for family physicians, midwives, nurse practitioners who provide maternity care, residents, and medical students. Mainpro+ credits. Find out more. Registration to open soon.

Awards and Funding Opportunities

(1) MCC: 2020 Medical Council of Canada (MCC) Research in Clinical Assessment Grant. The purpose and priorities of the 2020 competition are the encouragement of innovations in the assessment of clinical competence or performance of students, postgraduate trainees or practitioners. Priority will be given to proposals that show promise in contributing to the knowledge and understanding of measurement in clinical assessment and to clinical program evaluation methods for medical education. The proposal must focus on research, not development, in the assessment of performance or clinical assessment. Application deadline: February 1, 2020.

(2) CIHR: Undergraduate Summer Studentship Award – Institute Community Support (2020). The purpose of this funding opportunity is to provide undergraduate students and health professional students with the opportunity to undertake health research projects with established investigators in an environment that provides strong mentorship. Approximately 14 awards will be funded at $1,250 per month for up to 4 months (totaling $5,000 per award). Application deadline: February 4, 2020.
(3) CIHR: **Spring 2020 Project Grant.** Registration deadline for Spring 2020 round: **February 5, 2020.** Application deadline: **March 4, 2020.** The CIHR Project Grant program is designed to capture ideas with the greatest potential for important advances in fundamental or applied health-related knowledge, health care, health systems, and/or health outcomes by supporting projects or programs of research proposed and conducted by individual researchers or groups of researchers in all areas of health. Additionally, funding is available for specific research areas; CIHR Research Priority Areas include Gastroenterology, HIV/AIDS and/or STBBI, Infection and Immunity, and Research and Knowledge Translation on Urban Housing and Health.

(4) VCH: **The VCH Research Challenge** supports point-of-care staff to improve practices and learn about the research process. Discover how you can get involved! A Q&A session will be held on January 16, 2020, [more info here](#). Registration deadline: **February 5, 2020.** Full day workshop on February 28, 2020 is mandatory for all registered teams. Application deadline: **May 6, 2020.** Half day (morning) workshop in September 2020 is mandatory for all teams who are awarded funding.

(5) MSFHR: The Michael Smith Foundation for Health Research (MSFHR) has opened applications for the **2020 Scholar Competition.** This program allows early career researchers to establish an independent research career, build a leading research program and expand their potential to make significant contributions to their field. The award term is five years. More information can be found on the [MSFHR Scholar program page](#). Please check the page regularly for up-to-date deadlines and webinar dates/times. Application deadline: **February 7, 2020.**

(6) UPDATED! MSFHR: **2020 Aubrey J. Tingle Prize.** Do you have a BC health research colleague that deserves to be recognized for their research and impact? Nominate them today for the 2020 Aubrey J. Tingle Prize. Nomination deadline: **February 7, 2020.**

(7) MSFHR: **Health Professional-Investigator Competition.** The MSFHR Health Professional-Investigator (HP-I) Program is designed to help close the gap between health research and its implementation by supporting health professionals who are actively involved in patient care to conduct and apply research relevant to health and/or the health system. To be eligible, applicants must commit to spending a minimum of 50% of their time conducting research for the duration of the award (up to 5 years). New for the 2020 competition, two separate applicant streams have been introduced: a **physician stream** and a **non-physician stream.** Applicants must select the most applicable stream for their application. LOI deadline: **February 10, 2020.** Application deadline: **April 17, 2020.**

(8) NEW! PHC: **The PHC Practice-Based Research Challenge** supports point-of-care staff to improve practices and to learn how to design and implement a research project. Participants will learn basic research skills and compete with other teams for funding to conduct a small-scale research project. LOI deadline: **February 12, 2020.** Full proposal deadline: **June 15, 2020.**

(9) UBC FoM: **Summer Student Research Program (SSRP).** The Faculty of Medicine(FoM) SSRP provides undergraduate students with an opportunity to explore their interest in health research by undertaking a (full-time equivalent) summer project supervised by a FoM
researcher. FoM SSRP application packages must be submitted by a student-supervisor team as one application. “Students” may be MD (years 1 and 3) and non-MD undergraduate students registered at UBC. Dentistry, nursing, and non-UBC students are not eligible. “Supervisors” must be faculty appointed in the UBC FoM (includes affiliate appointments) at the rank of Instructor or higher (includes clinical). Application deadline: February 18, 2020. Stipends for successful applications will be awarded as follows: $3,200 / 8 wks for Yr 1 MD students; $1,600 / 4 wks for Yr 3 MD students; or $2,800 / 8 wks for non-MD students.

(10) SSHRC: New Frontiers in Research Fund. 2020 Transformation Competition. Supports large-scale, Canadian-led interdisciplinary research projects. The objective of the Transformation stream is to support large-scale, Canadian-led interdisciplinary research projects that address a major challenge with the potential to realize real and lasting change. The challenge may be fundamental, leading to a scientific breakthrough, or applied, with a social, economic, environmental, or health impact. Projects are expected to be world-leading, drawing on global research expertise, when relevant. Value ranges from $2 million to $4 million per year (including indirect costs) for up to 6 years. Number of awards depends on the amounts requested in successful applications. NOI deadline: February 18, 2020. LOI deadline: April 15, 2020. Full application deadline: November 18, 2020.

(11) WHRI: Sue Harris Family Practice Research Grant. Applications are open for the Sue Harris Family Practice Research Grant! This grant supports research that contributes to women’s (cis and trans-inclusive) health within the discipline of family practice. The funding is intended to support new researchers (family practice residents and/or practitioners) to develop and carry out a pilot research project. Award amount varies from $2,500 to $5,000. Application deadline: February 28, 2020.

(12) UBC FoM: Strategic Investment Fund (SIF). The call for SIF proposals is now open. The SIF enables the Faculty of Medicine to invest in faculty- and staff-led projects that advance the objectives of the FoM’s strategic plan, Building the Future. Deadline: February 28, 2020.

(13) BCCHRI: Summer Studentship Program. Each year approximately 17 studentships are given to top ranked undergraduate or medical students to work with BC Children’s research investigators onsite over the summer. Funding is provided for a 8, 10 or 12-week period between May and August. Application deadline: February 28, 2020. Find out more here.

(14) Coming Soon! CIHR: Global Alliance for Chronic Diseases (GACD) Primary and Secondary Prevention of Cancer. Established in 2009, the GACD is a globally coordinated effort of 14 health research-funding agencies, which supports implementation research on the prevention and management of chronic non-communicable disease. This funding opportunity will support implementation research for the primary and/or secondary prevention of cancer in Low and Middle Income Countries (LMICs) and/or among the Indigenous populations in Canada. Proposals must build on evidence-based interventions for the respective population groups. The aim should be to adapt and scale-up interventions in accessible and equitable ways, in order to improve the prevention of cancer. Approximately 2 grants will be funded at up to $400K per year for up to 5 years (totalling $2 million per grant). Program launch: January 2020. Pre-proposal

(15) **NEW! Coming Soon!** OvCAN/OCC pre-announcement: LeadAction Ovarian Cancer Competition. This competition is being launched on February 4, 2020 through a partnership with IRICoR and will focus on Priority 2 of the OvCAN initiative which is dedicated to identifying and prioritizing the development of the most promising new treatments for ovarian cancer. Stay tuned for more info to come!

(16) **NEW! Coming Soon!** OvCAN/OCC pre-announcement of funding competition: This competition will focus on Priority 3 of the OvCAN initiative; this will fund early phase clinical trials to bring the best new treatments to women living with ovarian cancer. The first of 2 rounds of competition will be launched on February 10, 2020. Stay tuned for more info to come!

(17) **Coming Soon!** Innovation UBC: 2020 Venture (Start-Up) Competition. Have an idea for a start-up company based on your research in the life sciences? Take part in the inaugural Innovation UBC Venture Competition! This initial competition will focus on venture ideas in the life sciences. All UBC students and researchers with an idea for a life sciences start-up, are encouraged to enter. Ideas may include new drugs, diagnostics, medical devices, or health management platforms. [Find out more...](#) Online applications to open in February 2020.

(18) VGH & UBCH Foundation: The 2020 Carraresi Foundation and Sumiko Kobayashi Marks Memorial OVCARE Research Grants. OVCARE is pleased to launch another round of funding applications. These small grants are to support early and mid-career researchers in the area of gynecologic cancers. For guidelines and eligibility, please see the application and information sheet. Application deadline: March 2, 2020. For more details, please contact Michelle Woo or Blake Gilks.

(19) **MSFHR:** 2020 Innovation to Commercialization (I2C) Competition. MSFHR is introducing a number of changes across their competitions for 2020, including a new equity and diversity survey, and a new, user-friendly interface for MSFHR ApplyNet (their online grants management system). MSFHR is also providing additional funding for the I2C Program to support maintaining a minimum success rate of ~20 percent while encouraging and supporting more female applicants. [Find out more about what’s new.](#) LOI deadline: January 27, 2020—Full application deadline: March 31, 2020.

(20) **MSFHR/CIHR:** 2020 Health System Impact Fellowship. The MSFHR is partnering with CIHR’s Institute of Health Services and Policy Research (IHSPR) on its Health System Impact Fellowship Program to support the development of BC’s health policy research talent and build capacity for the integration of policy research into decision-making. The Program provides PhD trainees and post-doctoral fellows studying health services and policy, or related fields, with a paid experiential learning opportunity within health system organizations including health authorities, as they apply their research and analytic talents to specific health policy challenges faced by their host organizations. Awards are valued at $50,000 for 1 year for PhD trainees, or $155,000 over 2 years for post-doctoral fellows. Successful applicants will benefit from protected time for academic research in
addition to PD opportunities and mentorship with health system and academic leaders. **Application deadline: April 1, 2020.**

(21) **CCHCSP:** [Canadian Child Health Clinician Scientist Program – Training Paths](#). These awards are directed at candidates with an interest in child and youth health research. Various levels of awards are available (doctoral, post-doctoral, career development, career enhancement). **Application deadlines: April 1, 2020 and November 1, 2020. Read more...**

(22) **UPDATED! CIHR:** [CIHR Early Career Investigators in Maternal, Reproductive, Child and Youth Health (2020)](#)  
IHDCYH in collaboration with the Institute of Neurosciences, Mental Health and Addictions (INMHA) is pleased to pre-announce the 2020 funding opportunity of the CIHR Early Career Investigators in Maternal, Reproductive, Child and Youth Health program. The program funds research across the four CIHR pillars that has the potential to have a significant impact on maternal, reproductive, child and youth health outcomes according to the relevant research areas identified by the participating CIHR institutes. Ultimately, the program aims to strengthen Canada’s capacity and knowledge to respond to challenges and needs by providing important early career development support to researchers in these fields. **Registration deadline: April 7, 2020. Application deadline: May 19, 2020.**

(23) **Coming Soon! CIHR:** [Health Research Training Platform Pilot](#)  
CIHR’s Strategic Action Plan on Training presents a vision to support the development of scientific, professional, and organizational leaders within and beyond the health research enterprise. It recognizes the need to support the development of Research Leaders of Tomorrow by equipping trainees and early career researchers (ECRs) with the experiences and skills needed to lead high-impact, interdisciplinary health research careers in a rapidly evolving research landscape. With the Health Research Training Platform Pilot, CIHR plans to support the development of integrated training and mentoring environments that will position health research trainees and ECRs for career success. This is a “pilot”, as CIHR plans to take lessons learned from the development and implementation of this funding tool into consideration for future capacity development program enhancements. Approximately 11 platforms in specific funding areas will be funded at ~$400K per platform per year for up to 6 years, although funding may be subject to change. **Program launch: Winter 2020. Registration deadline: Spring 2020. Application deadline: June 2020.**

(24) **Coming Soon! CIHR:** [Summer Studentship Award – Institute Community Support – Summer 2020](#)  
The purpose of this funding opportunity is to provide undergraduate students and health professional students with the opportunity to undertake health research projects with established investigators in an environment that provides strong mentorship. CIHR-IHDCYR will support applications relevant to the Institute’s mandate. The funding opportunity will be launched in February 2020. Full details for this funding opportunity will be available on ResearchNet soon.

(25) **CIHR/SPOR:** [SPOR National Training Entity](#). CIHR has updated the Strategy for Patient-Oriented Research (SPOR) National Training Entity funding opportunity to further clarify the eligibility criteria for Indigenous team members. The [Strategy for Patient-Oriented Research (SPOR)](#) is a national coalition of federal,
provincial and territorial partners (patients and informal caregivers, provincial health authorities, academic health centres, charities, philanthropic organizations, private sector, etc.) dedicated to the integration of research into care. Patient-oriented research refers to a continuum of research that engages patients as partners, focuses on patient-identified priorities and improves patient outcomes. This research, conducted by multidisciplinary teams in partnership with relevant stakeholders, aims to apply the knowledge generated to improve healthcare systems and practices. The aim of the SPOR National Training Entity (NTE) is to support capacity development in the broader patient-oriented research community by leveraging existing training efforts, supporting the career development of patient-oriented researchers in a systematic manner, and supporting implementation specialists who will integrate patient-oriented research into the health system. This work involves moving beyond common and/or siloed approaches to training by engaging stakeholders and/or community members from all relevant disciplines, sectors, geographies and cultural perspectives. **LOI deadline:** December 10, 2019. **Full application deadline:** June 30, 2020. [Find out more...]

### Research Resources

1. **REMINDER:** (CIHR/NSERC/SSHRC) **Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans - TCPS 2 (2018):** CIHR, NSERC and SSHRC have recently updated their joint policy to promote the ethical design and conduct of research involving humans. Please note that training on TCPS2 including the (2018) updates is required of all individuals ("study team members", including faculty, students, residents, and research staff) at UBC before their research ethics approval will be granted. [Read more...](#)

2. *****Sent on behalf of Dawn McArthur, Director, Research and Technology Development Office (RTDO)*** (BCCHRI/WHRI) Dear BCCHR and WHRI researchers, you may have received emails from UBC re the SPARC resources and activities related to the **CIHR Spring 2020 Project Grants** competition. I’m writing to remind you that our office (RTDO) is also available to work with you iteratively on your project grants. Please note that the RTDO and SPARC have a reciprocal policy that a researcher may choose to work with either office, but not both, so that both offices may provide service to as many applicants as possible without duplication. If you are planning a CIHR project grant and would like our assistance, please contact us (Dawn McArthur at dmcarthur@bcchr.ca, Tamara English at tenglish@bcchr.ca, or Eric Lussier at eric.lussier@bcchr.ca).

3. **Did You Know?...** The [CIHR Application Administration Guide](#) replaces the CIHR Grants and Awards Guide. [Read more...](#) [Webinars](#) have also been scheduled to support the research community.

4. **Did You Know?...** [Research Ethics BC (REBC)](#) is pleased to announce a new [Guidance](#) document for Ethical Review of BC Cancer Multi-Jurisdictional Research. This [Guidance](#) has been drafted and agreed on by a working group to address some of the issues arising from
multi-jurisdictional research in a harmonized model over the past four years. Membership of the working group includes representatives involved in research ethics from across the province and a patient partner from the REBC Advisory Council. The Guidance provides clear instruction on how ethical review of studies conducted by BC Cancer-affiliated researchers will be managed by the BC Cancer Research Ethics Board (REB). Read more...

(5) Did You Know?... *** Sent on behalf of VCHRI Education & Awards *** The UBC Clinical Research Ethics Board (CREB) office will be offering monthly workshops to provide an introduction to the ethics submission process for those who are new to UBC or research ethics. Registration will be limited to 10 people per workshop.

**TITLE:** ROADMAP TO UBC CLINICAL ETHICS PROCESS  
**DATE:**  
- Wednesday November 27th 2019 - 12:00am to 1:00pm  
- Wednesday February 19th 2020 - 12:00am to 1:00pm  
- Wednesday May 20th 2020 - 12:00am to 1:00pm  
- Wednesday September 16th 2020 - 12:00am to 1:00pm  
**EVENT LOCATION:** Rm 210, Research Pavilion, 828 West 10th Ave., Vancouver  
**INFO:** [https://www.vchri.ca/events/roadmap-ubc-clinical-ethics-process](https://www.vchri.ca/events/roadmap-ubc-clinical-ethics-process)

**TITLE:** UBC CREB: NAVIGATING THE FIELDS OF YOUR ETHICS APPLICATION  
**DATE:** Wednesday December 4th 2019 - 11:30am to 1:00pm (the first Wednesday of every month, excluding January)  
**EVENT LOCATION:** Rm 210, Research Pavilion, 828 West 10th Ave., Vancouver  
**INFO:** [https://www.vchri.ca/navigatingethics](https://www.vchri.ca/navigatingethics)

For more information and to register, please visit the event calendar: [https://www.vchri.ca/researchers/education-events/calendar](https://www.vchri.ca/researchers/education-events/calendar)

(6) Did You Know?... ***Sent on behalf of WHRI and Perinatal Services BC***  
Access to the BC Perinatal Data Registry for WHRI Members. The Women’s Health Research Institute (WHRI) is pleased to partner with Perinatal Services BC (PSBC), allowing WHRI members to have streamlined access to data from the BC Perinatal Data Registry (BCPDR) through a dedicated in-house Data Analyst at the WHRI. The BCPDR contains maternal, fetal, and neonatal health information for an estimated 99% of all deliveries and births that occur in British Columbia. From the year 2000, the BCPDR has captured approximately 45,000 births per year, including data on maternal postpartum readmissions up to 42 days post-delivery and baby transfers and readmissions up to 28 days after birth. Access to person specific (record level) de-identified data from the BCPDR can be provided for addressing a specific set of research questions. Aggregate data without personal information that are expressed in summary form (i.e. total births, average age of mother at delivery, total cesarean sections, etc.) are also available to assist with research planning.

The WHRI is now able to accept, review, and approve data access requests, as well as providing the data, for WHRI members. We are able to offer co-ordination of the entire data access request process, including guidance, support, and advice to WHRI members who are preparing an application for BCPDR data.
You are able to apply for research data from the BCPDR facilitated through the WHRI if:
- You are a WHRI member, or under the supervision of WHRI member
- You require access to an unlinked set of data from the BCPDR. You cannot link WHRI BCPDR data with any other data.
- Your project has been approved by a Research Ethics Board.
- You have contacted the WHRI Data Analyst prior to submission of the Data Access Request.

You are able to apply for aggregate data from the BCPDR facilitated through the WHRI if:
- You are a WHRI member, or under the supervision of WHRI member.
- You are requesting data for provincial or sub-provincial (e.g. Health Authority) summary data that do not include personal information or potential identifiers.
- You require the data for the purposes of research planning only.
- You have contacted the WHRI Data Analyst prior to submission of the Data Access Request.

For more information on the BCPDR facilitated by the WHRI, including a list of available fields, please see our website: http://whri.org/bc-perinatal-data-registry/

Questions? Please contact Emma Branch (WHRI Data Analyst), Tel: 604-875-2424 x4796 Email: emma.branch@cw.bc.ca