



PSYCHOLOGICAL SAFETY

1. Residents are able to report and discuss adverse events, critical incidents, 'near misses' and patient safety concerns without fear of punishment.
2. Resident files are confidential. Residency Program and Competence Committee members cannot divulge information regarding residents.
3. Resident feedback and complaints must be handled in a manner that ensures resident confidentiality, unless the resident explicitly consents otherwise.
4. The residency program strictly prohibits any form of discrimination or harassment including abuses of power. The residency will adhere to the Professional Standards for Faculty Members and Learners in the Faculties of Medicine and Dentistry, the Policy and Processes to address mistreatment and unprofessional behaviour (including harassment, intimidation) in the Faculty of Medicine, UBC PGME Policies on Mistreatment and Educational Environment and Department of Obstetrics and Gynaecology Guidelines on Workplace Bullying and Harassment.