



**Professorship in Midlife and Mature Women's Health (Associate Professor, grant-tenure) |
Department of Obstetrics & Gynaecology**

At UBC, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to UBC as a workplace, and creates the necessary conditions for a rewarding career.

The Department of Obstetrics & Gynaecology at The University of British Columbia (UBC), in partnership with BC Women's Hospital & Health Centre (BCW), invites applications for a full-time faculty position at the rank of Associate Professor (grant tenure). The successful candidate will hold the Professorship in Midlife and Mature Women's Health supported by BCW, subject to university approvals.

The UBC Department of Obstetrics & Gynaecology has training programs at the undergraduate, graduate and postgraduate levels, and pursues research to make innovative advancements in knowledge and translate it to practice to improve health. The Department consists of more than 300 physicians and scientists as well as over 50 administrative, research, and technical staff. Specialty training programs are offered in gynaecologic oncology, maternal fetal medicine, reproductive endocrinology and infertility, as well as advanced training programs in endometriosis, pelvic pain and advanced laparoscopic surgery, family planning, vulvovaginal health and female pelvic medicine and reconstructive surgery and reproductive infectious diseases.

BC Women's Hospital & Health Centre (BCW) is the only facility in British Columbia (BC) devoted primarily to the health of women, newborns and families. It provides a broad range of specialized women's health services that address the health needs of women of all ages and backgrounds and the Neonatal Program is the hub of the provincial quaternary care system. BC Women's is one of the largest maternity facilities in Canada, with about 7,200 births a year, and is both the major primary and secondary maternity services provider in BC's Lower Mainland region and the cornerstone of the provincial tertiary care system. As an academic health centre, BCW's mandate includes providing strong leadership in research through the BC Women's Research Institute and education in partnership with the University of British Columbia (UBC) as well as professional development of health care professionals in areas related to the health of the populations we serve. BCW is dedicated to improving the health of women, newborns and families through a comprehensive range of services, research and education. BCW is part of the Provincial Health Services Authority (PHSA). The addition of a gynaecologist with midlife and mature women's health expertise to BC Women's will facilitate the development of a midlife and mature women's health program that will be a unique and innovative clinical program in Canada. Defining evidence-based treatment for this group of underserved women is a priority. This program will provide a rich opportunity for excellence in clinical care and advancing research in this area. Consultation with specific knowledge users other than investigators (i.e. patients/public, etc.) will be used to develop a knowledge dissemination strategy and a platform for patient/public engagement.

Reporting to the Head of the UBC Department of Obstetrics & Gynaecology and BCW Site Head, the successful candidate will be an accomplished clinician-scientist with the capacity to carry out interdisciplinary population based, patient-oriented clinical research in mid-life women's health and menopause at BCW. The incumbent will lead holistic and patient centered care through a multidisciplinary team of health care providers and researchers. They will play a key role in designing, developing, implementing, and maintaining a research program in Midlife and Mature Women's Health with clinical, research, and educational activities which may include reproductive aging, midlife health, pathophysiology of menopause, premature ovarian insufficiency, hormone therapy and quality of life measures. They will lead an impactful program of research and create a hub for junior clinician researchers to take part in patient-oriented research. Given the program's relationship with the Women's Health Research Institute, with a significant mandate focused on knowledge translation and implementation science, the successful candidate will lead research that has a high potential to directly impact practice and policy. The successful candidate will be expected

to participate in the teaching activities of the Department, as well as provide mentorship and training to undergraduate, graduate, and postgraduate learners. The incumbent will also be expected to provide service to the University and the broader academic and professional community. They will work collaboratively in diverse groups to bring forward strategic initiatives for the Department and the Faculty. It is expected that the person in this role would actively engage with appropriate colleagues in the Women's Health Research Institute and the newly formed Academy of Translational Medicine within the Faculty of Medicine.

The successful candidate will have an MD and be a Fellow of the Royal College of Physicians and Surgeons of Canada (RCPSC) or equivalent. They must be eligible for licensure with the College of Physicians and Surgeons of BC. The successful candidate will have demonstrated evidence of successful teaching and ability to direct graduate students, evidence of sustained and productive scholarly activity, and must be willing to participate in the affairs of the Department and the University. They are recognized as a leader in their field and possess a proven track record in developing, establishing, and executing research projects, with a specific focus on midlife and mature women's health. Additionally, the successful candidate will have demonstrated commitment to mentoring both clinical and research learners. They will also demonstrate a willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

The expected academic salary for this position is \$160,000 - \$200,000 per annum, not inclusive of compensation under the Physician Master Agreement for clinical services. The Faculty of Medicine is committed to offering equitable academic salaries, taking into consideration the qualifications and experience of the successful candidate as well as their years in rank. At UBC, in addition to a competitive academic salary, a generous benefit package as well as a highly valued pension plan and supportive leaves are included. For more information about the various Faculty Benefits Packages available at UBC, please visit: <https://hr.ubc.ca/benefits/eligibility-enrolment/eligibility-and-plan-cost/faculty-postdoctoral-fellows-employees-and>. The successful candidate will also have access to a comprehensive range of services, resources and career development opportunities. For more information, please visit: <https://hr.ubc.ca/working-ubc>.

Please submit your application online at: https://ubc.wd10.myworkdayjobs.com/en-US/ubcfacultyjobs/job/Associate-Professor---Grant-Tenure_JR16754.

A letter of application outlining the applicant's research and teaching interests, accompanied by a detailed curriculum vitae and the names of four arm's length references should be included in the online application. Please provide a brief statement of your current or previous contributions to advancing anti-racism, equity, diversity, decolonization, Indigenization and inclusion in an academic, professional or community context.

Any questions should be directed to:

Hannah Sauvé

Assistant HR Manager, UBC Department of Obstetrics & Gynaecology

Email: hsauve@providencehealth.bc.ca

Subject Line: Professorship in Midlife and Mature Women's Health

Review of applications will begin on **1 May 2024** and continue until the position is filled. The anticipated start date for this position is **1 September 2024** or upon a date to be mutually agreed.

This position is located within a health-care facility. Therefore, this position requires successful verification of full vaccination against Covid-19 provided prior to the start date, as required by the provincial health mandate.

We invite applications from qualified candidates who share our commitment to employment equity and inclusive excellence, and we welcome applications from candidates belonging to historically, persistently, or systemically marginalized groups: Indigenous (First Nation, Métis, Inuit) Peoples, racialized persons, persons with disabilities, women, 2SLGBTQIA+ people, and trans and non-binary people.

The University is committed to creating and maintaining an inclusive and equitable work environment for all members of its workforce. An inclusive work environment presumes an environment where differences are appreciated, recognized, and integrated into current structures, planning, and decision-making modes. Within this hiring process we are committed to creating an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request. Please contact **Hannah Sauvé** via email at hsauve@providencehealth.bc.ca. If you have any questions regarding accommodations or accessibility during the recruitment and hiring process or for more information and support, please visit UBC's Centre for Workplace Accessibility website at <https://hr.ubc.ca/health-and-wellbeing/workplace-accessibility/centre-workplace-accessibility> or contact the Centre at workplace.accessibility@ubc.ca.

With gratitude, we acknowledge that the University of British Columbia Faculty of Medicine and its distributed programs, which include four university academic campuses, are located on traditional, ancestral and unceded territories of First Nations Peoples and communities around the province.

Our Vision: To Transform Health for Everyone.

Ranked among the world's top medical schools with the fifth-largest MD enrollment in North America, the **UBC Faculty of Medicine** is a leader in both the science and the practice of medicine. Across British Columbia, more than 12,000 faculty and staff are training the next generation of doctors and health care professionals, making remarkable discoveries, and helping to create the pathways to better health for our communities at home and around the world.

The Faculty - comprised of approximately 2,200 administrative support, technical/research and management and professional staff, as well approximately 650 full-time academic and over 10,000 clinical faculty members - is composed of 19 academic basic science and/or clinical departments, three schools, and 24 research centres and institutes. Together with its University and Health Authority partners, the Faculty delivers innovative programs and conducts research in the areas of health and life sciences. Faculty, staff and trainees are located at university campuses, clinical academic campuses in hospital settings and other regionally based centres across the province.

UBC - One of the World's Leading Universities. As one of the world's leading universities, the University of British Columbia creates an exceptional learning environment that fosters global citizenship, advances a civil and sustainable society, and supports outstanding research to serve the people of British Columbia, Canada and the world.

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority.